

# The financial impact of diabetes on employers



## About diabetes

- Diabetes is a group of diseases characterized by high blood glucose or sugar levels that result from defects in the body's ability to produce and/or use insulin.
- Although diabetes cannot be cured, it can be managed.
- With nearly two million new cases diagnosed each year, diabetes is becoming more prevalent in the United States and is the most common endocrine disease.

**\$245.5 Billion**

annually in healthcare utilization

**\$90 Billion**

in lost productivity<sup>1</sup>

**\$20.4 Billion**

in higher absenteeism<sup>2</sup>

**30M**

Americans affected by diabetes

**6.3%**

The prevalence of diabetes among **full-time employees** is 6.3%<sup>3</sup>

**7.2M**

people living with diabetes are undiagnosed

**58M**

Nearly **58 million** additional days of unplanned missed work each year among workers who have been diagnosed with diabetes, compared with their counterparts who do not have diabetes.<sup>4</sup>

Average medical expenditures among people with diagnosed diabetes were about **2.3 times higher** than expenditures for people without diabetes

**2.3** ↑